

**DEER PARK UFSD
BOARD OF EDUCATION
JANUARY 23, 2024
OPEN MEETING AGENDA/PUBLIC HEARING – 7:00 PM *
ADMINISTRATION OFFICE**



If you would like to speak during the Public Be Heard portion of the meeting, please fill out the form in the book at the Board table. This must be done PRIOR to 8:00 p.m. Speaking time is limited to five minutes. Thank you.

**Please note that it is anticipated that the Board will adjourn for an Executive Session at 7:00 p.m., at the conclusion of which, the Board will reconvene in public session at approximately 8:00 p.m. to begin conducting business.*

- I. Call to Order.
- II. Roll Call, Members, Board of Education.
- III. **APPROVAL OF MINUTES**

Recommend that the Board of Education make the necessary corrections and move for the approval of the Minutes from the Open Meeting of December 19, 2023.

IV. **PRESENTATIONS:**

Staff Appreciation

Mr. Thomas Fitzmaurice – JFK 5th grade teacher

Ms. Lindsay Baudier – H.S. SS teacher



Elementary Programs Presentation
by
Elementary Administrative Team

V. **NEW BUSINESS:**

- Public Hearing on Policy #5300.55 Code of Conduct – Corporal Punishment

1. **INCREASE IN MILEAGE REIMBURSEMENT**

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education approve an increase in the mileage reimbursement rate to .67 cents per mile (IRS rate) effective January 1, 2024.

2. **DISPOSAL OF SCIENCE AND TECHNOLOGY EQUIPMENT AT RFMS**

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education approve the disposal of the following equipment that is broken, beyond repair or no longer needed for curriculum:

- Rockwell/Delta Drill Press ID #101007 (will be replaced)
- Delta Bend Saw ID #001492 (will be replaced)
- South Bend Lathe 1 ID # 108081
- South Bend Lathe 2 ID # 101013
- Blast Furnace ID #001506
- Delta Belt Sander Serial #HZ4474 (will be replaced)

3. **SECOND READING & APPROVAL OF POLICIES**

Recommend that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education approve the following policies as accepted and adopted by the Board of Education and will be placed in the Board of Education Policy Book.

- #4327 – Homebound Instruction
- #5300.55 – Code of Conduct – Corporal Punishment
- #8210.1 – Use of surveillance Cameras on School Property
- #8636 – Artificial Intelligence
- #9260 – Conditional Appointment & Emergency Conditional Appointment Student Safety Policy
- #9520.6 – Policy on the Rights of Employees to Express Breast Milk in the Workplace

4. **DEER PARK UNION FREE SCHOOL DISTRICT, NEW YORK DECLARING THE FINDINGS OF THE SCHOOL DISTRICT WITH RESPECT TO THE PROPOSALS RECEIVED FOR THE FINANCING OF THE SCHOOL DISTRICT'S ENERGY PERFORMANCE CONTRACT WITH JOHNSON CONTROLS, INC. AND MAKING CERTAIN OTHER DETERMINATIONS IN CONNECTION THEREWITH. THE BOARD OF EDUCATION OF DEER PARK UNION FREE SCHOOL DISTRICT, SUFFOLK COUNTY, NEW YORK, HEREBY RESOLVES (by a majority vote of all the members of said Board) AS FOLLOWS:**

Recommend that the Board of Education approve the following resolution:

Section 1. Following the solicitation of proposals, the Board of Education of Deer Park Union Free School District (the "School District") received proposals from various firms to provide financing for the cost of the energy conservation measures to be implemented under the Energy Performance Contract that the School District has heretofore entered into with Johnson Controls, Inc. (the "Agreement").

Section 2. Following a discussion of the Board of Education of the School District, and based upon the written recommendation received from Munistat Services, Inc., the School District's Municipal Advisor, it is hereby determined that the proposal received from TD Equipment Finance, Inc., or one of its affiliates (the "Lessor") is hereby accepted subject to the negotiation of one or more lease purchase agreements approved by counsel.

Section 3. The President of the Board of Education, the Vice President of the Board of Education, the Superintendent of Schools, the Assistant Superintendent for Business and Operations and/or District Treasurer (collectively the "Authorized Representatives" and individually, the "Authorized Representative"), acting on behalf of the School District and with the advice of counsel, are hereby authorized to negotiate, enter into, execute, and deliver one or more lease purchase agreements (the "Equipment Lease") with the Lessor. The Authorized Representatives are hereby further authorized to negotiate, enter into, execute, and deliver such other documents relating to the Equipment Lease (including, but not limited to, escrow agreements), as the Authorized Representatives deem necessary and appropriate with the advice of counsel. All other related contracts and agreements necessary and incidental to the Equipment Lease are hereby authorized, and such documents shall be filed in the office of the District Clerk and made available for public inspection.

Section 4. The aggregate original principal amount of the Equipment Lease shall not exceed \$1,656,510 and shall bear interest at a rate as set forth in the proposal and mature as set forth in the Equipment Lease.

Section 5. The School District's obligations under the Equipment Lease shall be subject to annual appropriation or renewal by the Board of Education of the School District as set forth in the Equipment Lease and the School District's obligations under the Equipment Lease shall not constitute a general obligation of the School District or indebtedness under the Constitution or laws of the State of New York.

Section 6. The proceeds of the Equipment Lease may be applied to reimburse the School District for expenditures made after the effective date of this resolution for the purpose for which said proceeds are authorized, or on or prior to such date in accordance with Treasury Regulation Section 1.150-2 of the United States Treasury Department. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 7. The Authorized Representatives are hereby authorized to take any and all other actions necessary in connection with the Agreement, the Equipment Lease, and all matters related thereto.

Section 8. Upon execution of the Equipment Lease and accompanying Escrow Agreement, the School District designates Webster Bank and/or Sterling Bank as a depository of School District funds for purposes of the Equipment Lease.

Section 9. This resolution shall take effect immediately.

5. **EMERGENCY FUNDS FOR REPAIR OF A HEAT EXCHANGER AT MEMORIAL**

Recommend that the Board of Education approve the following Resolution:

Whereas, the Deer Park Union Free School District is required to maintain a safe environment for staff in the buildings;

Whereas, a heat exchanger has cracked, unexpectedly.

Whereas, such conditions represent a material threat to the health and safety of the staff of the Deer Park Union Free School District;

Now, therefore, be it Resolved, that in accordance with all applicable laws and regulations, the Board of Education hereby declares these conditions to be an emergency affecting public building, public property and the health and safety of staff, which requires immediate action to repair the heat exchanger and return it to normal operating condition, and directs the Administration to take immediate action to address this problem.

VI. **APPROVAL OF SCHEDULES**

Recommend, that the Board of Education approve the following schedules collectively:

NON-INSTRUCTIONAL

SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)

John Andria

John F Kennedy Intermediate School
Position: Night Man in Charge
Salary/Step:
Effective Date(s): 12/12/2023
Removal of Night Man in Charge stipend

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

William Curran

John F Kennedy Intermediate School
Position: Night Man in Charge
Salary/Step: \$1500
Effective Date(s): 1/16/2024
Stipend prorated at \$686.63

Frank Piazza

John Quincy Adams School
Position: Probationary Head Custodian
Salary/Step: \$76,463.82 Step 12
Effective Date(s): 1/2/2024
Salary prorated @ \$37,937.82

Latchmi Schemitsch

District Wide
Position: Nurse
Salary/Step: \$50,065.70 Step 1
Effective Date(s): 1/16/2024
Salary prorated at \$29,789.09

William Waldron

May Moore School
Position: Security Guard
Salary/Step: \$21.38/hr
Effective Date(s): 1/16/2024

SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)

Jahbrece Dunn

District Wide

Position: Per-Diem Substitute Custodian

Salary/Step: \$16/hr

Effective Date(s): 1/5/2024

Alan Korsiak

District Wide

Position: Per-Diem Substitute Nurse

Salary/Step: \$200/day

Effective Date(s): 1/2/2024

SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)

Allen Gdoviak

District Wide

Position: Per-Diem Substitute Custodian

Salary/Step:

Effective Date(s): 12/20/2023

Removal. No outstanding obligation to the district

Nicholas Glancy

Deer Park High School

Position: Lifeguard

Salary/Step:

Effective Date(s): 1/2/2024

Resignation. No outstanding obligation to the district

James Shinnick

Transportation

Position: School Bus Driver

Salary/Step:

Effective Date(s): 6/30/2024

Resignation for the purpose of Retirement

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

Lisa DePre

Deer Park High School

Position: 6 hr. Non-Instructional Aide

Salary/Step:

Effective Date(s): 9/1/2023 - 2/15/2024

Extension of Unpaid Medical LOA (12/16-2/15)

Michael Lamneck

Transportation

Position: School Bus Driver

Salary/Step:

Effective Date(s): 4/6/2024 - 4/27/2024

Unpaid LOA (FMLA)

Tracy McGarty

District Office

Position: Account Clerk

Salary/Step:

Effective Date(s): 1/8/2024 - 2/2/2024

Paid Medical LOA (FMLA)

Frank Piazza

Deer Park High School

Position: Custodian

Salary/Step:

Effective Date(s): 1/2/2024 - 6/1/2024

LOA as a Custodian in order to accept position as Probationary Head Custodian

SCHEDULE -- TRN --TRANSFERS (Non-Instructional)

Laura Arato

Deer Park High School

Position: Office Assistant

Salary/Step: No Change

Effective Date(s): 1/22/2024

Transfer from Director's Office to PPS

Thomas Korsiak

Deer Park High School
Position: Day Custodian
Salary/Step: No Change
Effective Date(s): 1/16/2024
Day Custodian @ JFK to Day Custodian @ HS

Christopher Mylott

John F Kennedy Intermediate School
Position: Day Custodian
Salary/Step: \$51,451.88
Effective Date(s): 1/16/2024
Night Custodian @ RF to Day Custodian @ JFK. Salary prorated at \$23,549.13

Domenica Tchinnis

Deer Park High School
Position: Office Assistant
Salary/Step: No Change
Effective Date(s): 1/22/2024
Transfer from Attendance to Director's Office

INSTRUCTIONAL

SCHEDULE -- CSS --CHANGE OF STATUS / SALARY (Instructional)

Christina Byars

May Moore School
Position: Probationary Elementary Teacher
Salary/Step: No Change
Effective Date(s): 12/14/2023
Position is split .5 @MM A2110.120.05; .5 @JQA A2110.120.03

Summer Rutsky

May Moore School
Position: Permanent Substitute Teacher
Salary/Step: See Comments
Effective Date(s): 1/2/2024 - 6/30/2024
Change of Salary: \$175/day 1/2-1/12; \$125/day 1/16-6/30

Kristin Schuster

Deer Park High School

Position: Probationary Teaching Assistant

Salary/Step: No Change

Effective Date(s): 12/18/2023 - 12/17/2027

Correction to prorate to \$19,342.34

**SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR)
APPOINTMENTS (Instructional)**

Hannah Giovinazzo

John F Kennedy Intermediate School

Position: Elementary Leave Replacement Teacher

Salary/Step: \$64,568 MA Step 1

Effective Date(s): 1/2/2024 - 6/30/2024

Salary prorated @ \$38,740.80

SCHEDULE -- N --PROBATIONARY TEACHER (Instructional) *

Brendan Dechent

Robert Frost Middle School

Position: Probationary Technology Teacher

Salary/Step: \$59,070 BA Step 1

Effective Date(s): 1/16/2024 - 1/15/2028

Salary prorated @ 32,783.85 for 2023-2024 School Year

*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)

Kyle Artura

John F Kennedy Intermediate School

Position: Per-Diem Substitute Teacher

Salary/Step: \$110/day

Effective Date(s): 1/2/2024

SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)

Brendan Dechent

Robert Frost Middle School

Position: Permanent Substitute Teacher

Salary/Step: \$175/day

Effective Date(s): 12/18/2023 - 1/12/2024

Brendan Malin

Robert Frost Middle School

Position: Permanent Substitute Teacher

Salary/Step: \$175/hr

Effective Date(s): 1/2/2024 - 6/30/2024

D.Hanwright LOA

Daniel Perez

Deer Park High School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 1/12/2024 - 6/30/2024

Amanda Rea

May Moore School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 1/9/2024 - 6/30/2024

**SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS
(Instructional)**

Angela Baker

May Moore School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 6/30/2024

Change of Retirement date

Lauren Corcoran

John Quincy Adams School

Position: Reading Teacher

Salary/Step:

Effective Date(s): 6/30/2024

Resignation for the purpose of Retirement

Tammy Cotrone

May Moore School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 6/30/2024

Resignation for the purpose of Retirement

Gabrielle Gage

John Quincy Adams School

Position: Permanent Substitute Teacher

Salary/Step:

Effective Date(s): 2/7/2024

Resignation

Christine Garcett

May Moore School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 6/30/2024

Resignation for the purpose of Retirement

Salvatore Mascolo

Robert Frost Middle School

Position: Math Teacher

Salary/Step:

Effective Date(s): 6/30/2024

Resignation for the purpose of Retirement

Susan Mehr

May Moore School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 6/30/2024

Resignation for the purpose of Retirement

Laurie Schwartz

Deer Park High School

Position: Art Teacher

Salary/Step:

Effective Date(s): 6/30/2024

Resignation for the purpose of Retirement

Phyllis Senia

John Quincy Adams School
Position: Elementary Teacher
Salary/Step:
Effective Date(s): 6/30/2024
Resignation for the purpose of Retirement

Patricia Skjoldahl

Robert Frost Middle School
Position: FACS Teacher
Salary/Step:
Effective Date(s): 6/30/2024
Resignation for the purpose of Retirement

Jarrold Trojcek

Deer Park High School
Position: Permanent Substitute Teacher
Salary/Step:
Effective Date(s): 1/10/2024
Resignation. No outstanding obligation to the district

Maryann Zeblisky

May Moore School
Position: Teaching Assistant
Salary/Step:
Effective Date(s): 6/30/2024
Resignation for the purpose of Retirement

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Lindsay Barry

May Moore School
Position: Elementary Teacher
Salary/Step:
Effective Date(s): 10/14/2023 - 1/12/2024
Change to Paid LOA (FMLA)

Nancy Burden-DeMartino

John Quincy Adams School
Position: Teaching Assistant
Salary/Step:
Effective Date(s): 2/6/2024 - 4/12/2024
Unpaid Spousal LOA (FMLA)

Anna Freidank

Deer Park High School
Position: Special Education Teacher
Salary/Step:
Effective Date(s): 1/2/2024 - 1/5/2024
Paid Medical LOA (FMLA)

Christopher Molinelli

John Quincy Adams School
Position: Principal
Salary/Step:
Effective Date(s): 4/4/2024 - 5/3/2024
Paid Paternity LOA (FMLA)

Philomena Otto

Robert Frost Middle School
Position: Teaching Assistant
Salary/Step:
Effective Date(s): 11/27/2023 - 1/31/2024
Extension of Unpaid Medical LOA (FMLA) (1/8-1/31)

Denise Rathje

Deer Park High School
Position: Teaching Assistant
Salary/Step:
Effective Date(s): 11/29/2023 - 12/13/2023
Change of dates. Paid 11/29-12/4; Unpaid 12/5-12/13 Medical LOA (FMLA)

Laurie Schwartz

Deer Park High School
Position: Art Teacher
Salary/Step:
Effective Date(s): 12/12/2023 - 12/22/2023
Paid Medical LOA (FMLA)

SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)

Lindsay Baudier

Deer Park High School
Position: US History Regents Review Teacher
Salary/Step: \$79.50/hr
Effective Date(s): 1/4/2024 - 1/24/2024

Kelly Benson

District Wide

Position: Administrator Mentor

Salary/Step: \$1500

Effective Date(s): 9/1/2023 - 6/30/2024

Christine DiProperzio

Deer Park High School

Position: ELA Regents Review Teacher

Salary/Step: \$79.50/hr

Effective Date(s): 1/4/2024 - 1/24/2024

Kerri Held

Deer Park High School

Position: Algebra 1 Regents Review Teacher

Salary/Step: \$79.50/hr

Effective Date(s): 1/4/2024 - 1/24/2024

James Henry

District Wide

Position: Administrator Mentor

Salary/Step: \$1500

Effective Date(s): 9/1/2023 - 6/30/2024

Kevin Richards

Deer Park High School

Position: Living Environment Regents Review Teacher

Salary/Step: \$79.50/hr

Effective Date(s): 1/4/2024 - 1/24/2024

Scott Surdi

Robert Frost Middle School

Position: Teacher Mentor

Salary/Step: \$720

Effective Date(s): 1/2/2024 - 6/30/2024

Oscar Villalobos

District Wide

Position: Document Translator

Salary/Step: \$79.50/hr

Effective Date(s): 1/2/2024 - 6/30/2024

Gina Zulkofske
 Deer Park High School
 Position: Global History Regents Review Teacher
 Salary/Step: \$79.50/hr
 Effective Date(s): 1/4/2024 - 1/24/2024

SCHEDULE 24/BP-864 – SCHEDULE OF BILLS PAYABLE

| | | |
|----------------------------|----------------------|------------|
| General* | # 28 | 12/31/2023 |
| Federal* | # 15 | 12/31/2023 |
| Federal* | # 17 | 1/31/2024 |
| Capital* | # 9 | 1/31/2024 |
| School Lunch* | # 9 | 1/31/2024 |
| PR Liability General Fund* | # 22 | 11/30/2023 |
| WORKERS' COMP.* | Daily Check Register | 12/14/2023 |
| WORKERS' COMP.* | Daily Check Register | 12/19/2023 |
| WORKERS' COMP.* | Daily Check Register | 12/22/2023 |
| WORKERS' COMP.* | Daily Check Register | 1/2/2024 |
| WORKERS' COMP.* | Daily Check Register | 1/2/2024 |
| General | # 35 | 1/31/2024 |
| Federal | # 18 | 1/31/2024 |
| Federal | # 19 | 1/31/2024 |
| School Lunch | # 16 | 1/31/2024 |
| Reserve | # 3 | 1/31/2024 |
| PR Liability General Fund | # 27 | 12/31/2023 |
| WORKERS' COMP. | Daily Check Register | 1/5/2024 |
| WORKERS' COMP. | Daily Check Register | 1/9/2024 |
| WORKERS' COMP. | Daily Check Register | 1/10/2024 |
| WORKERS' COMP. | Daily Check Register | 1/16/2024 |

SCHEDULE 24-E-486 - EXPLANATION OF BUDGETARY TRANSFERS

#T19, T20, T21 & T22

SCHEDULE 23-F-449& 450 - CONTRACT REPORTS

| <u>Category</u> | <u>Fund</u> | <u>Vendor</u> | <u>Purpose</u> | <u>Dates</u> | <u>Amount</u> |
|-----------------|-------------|--------------------|------------------------------------|--------------------|--------------------------------|
| Special Ed | G | Little Angels | SEDCAR | 7/1/2023-6/30/2024 | 611 \$1,996.00 619 \$812.00 |
| Special Ed | G | MJ Achievement LLC | Sexual Health and Wellness Program | 7/1/2023-6/30/2024 | \$5,400.00 |
| Special Ed | G | West Islip UFSD | Health & Welfare Services | 7/1/2023-6/30/2024 | \$1,145.69 per student |
| Admin | G | Touch Math | Professional Development | 1/1/2024-6/30/2024 | \$5,000.00 |

SCHEDULE 1-H-24 - HOME TEACHING (regular & S/E)

(confidential)

SCHEDULE 1-S-24 - SPECIAL TRANSPORTATION

(confidential)

SCHEDULE 1-SE-24 - COMMITTEE RECOMMENDATIONS

(confidential)

VII. RECEIPT OF SCHEDULES

Recommend that the Board of Education approve the following receipt of schedules collectively:

SCHEDULE 24-A-527 - TREASURERS REPORT

| | | |
|-------------------------|---------------------|--------------------------------------|
| Statement of Revenues - | General Fund - | July-November |
| | School Lunch Fund - | July-November |
| | Special Revenue - | July-November |
| | Federal Fund - | July-November |
| Treasurer's Report | | July-November |
| Cash Flow | | July-November |
| Claims Audit Report | | December 1, 2023 - December 31, 2023 |

SCHEDULE 24-B-847- APPROPRIATION BUDGET STATUS REPORT

| | | |
|------------------------------------|---|--|
| Appropriation Budget Status Report | General Fund - Capital Fund - Federal Fund - Special Revenue- Energy Conservation Fund - School Lunch- | July-November July-November July-November July-November July-November July-November |
| Extra-Classroom Activities Funds | High School - Robert Frost - | July-November July-November |
| Trial Balance July-November | General Worker's Comp & Unemployment Federal Capital Capital Energy Cons. Proj. Trust & Agency Private Purpose Trust Flexible Benefits School Lunch | |

VIII. DISCUSSION/APPROVAL

- Committee Meeting updates
- HS Vestibule construction update
- May Moore Playground
- Robert Frost Music in the Parks Fieldtrip – 6/1/24

VIII. PUBLIC BE HEARD

X. QUESTIONS/COMMENTS/CONCERNS, Board of Education

XI. ADJOURN